



# HIGHGATE MANAGEMENT

## ***OHS&R POLICY STATEMENT***

Highgate Management is committed to the protection of its employees, its property, and other people from accidental injury or damage from work carried out by and on behalf of the company.

Highgate Management requires high standards of health, safety and welfare as a fundamental business objective. To meet this objective the company will comply with all legislative requirements and take all practicable steps to ensure that it:

- ✓ provides a safe place of work, safe equipment and proper materials;
- ✓ establishes safe work methods and insists that these are practiced at all times;
- ✓ provides training and supervision;
- ✓ ensures employees and other persons understand and accept their responsibility to promote a safe and healthy place of work.

The co-operation of all employees and contractors on company project sites is required as a contribution to health, safety and the implementation of this policy. Highgate Management requires all employees to comply with the Company OHS&R Management System.

The Company Management Manual, Company OHS&R Manual and the Company Procedures describes the Company OHS&R Management System. It includes how the company is organised and the various roles and functions played within the organisation relating to OHS&R issues.

This policy complies with the NSW Occupational Health and Safety Act 2000, in conjunction with the consolidation of all associated regulations into the Occupational Health and Safety Regulation 2001 and the Workplace Injury Management and Workers Compensation Act 1998

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**M Jessett**  
**Director**

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**D Hume**  
**Director**

May 2011